

AMENDMENT  
**AGR VACANCY ANNOUNCEMENT**

ARIZONA AIR NATIONAL GUARD

ACTIVE GUARD AND RESERVE

HUMAN RESOURCE OFFICE

5636 East McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495

PHONE (602) 629-4809; DSN 853-4809

WEBSITE: [www.azguard.gov/hro](http://www.azguard.gov/hro)

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ANNOUNCEMENT NUMBER: 07-293A OPENING DATE: 13-Jul-2007 CLOSING DATE: 3-Aug-2007

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POSITION TITLE, SERIES, GRADE, AND POSITION NUMBER:

**Amended 16 July 2007: AIR OPERATION OFFICER, GS 2101 14, F9196000, COL/O6**

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APPOINTMENT FACTORS: OFFICER  ENLISTED

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LOCATION OF POSITION:

**162nd Fighter Wing, Tucson, Arizona**

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**APPLICATIONS MUST BE MAILED OR HAND CARRIED TO: Human Resources Office, 5636 E. McDowell Road, Bldg M5710, Phoenix, AZ 85008-3495. Applications must arrive by close of business (1530 MST) on the closing date shown above. Applications postmarked on the closing date will be considered late and will not be accepted.** The Human Resources Office will not accept applications that are mailed at government expense or forwarded through an internal mail system. Faxed applications will not be accepted. **Electronic applications are only accepted for those employees who are mobilized. NO BINDERS OR BOUND DOCUMENTS PLEASE.**

**INSTRUCTIONS FOR APPLYING:** Individuals who meet the basic qualification requirements (Specialized Experience) may apply. **Individuals applying for AGR positions must submit a NGB Form 34-1 (AGR Application) and AZ Form 34-1 (Arizona AGR Application Supplement).** Applicants must submit a copy of their current physical examination and a copy of their most recent PT test score card. Applicants may submit a résumé detailing military and civilian experience limited to either paid or nonpaid experience directly related to this position. Listed experience must include; Job Title, Duties and accomplishments, Employers name and address, Supervisors name and phone number, starting and ending dates, hours per week and salary. In addition to the above described information all applications should include AZNG Forms 335-2-R (Knowledge, Skill and Ability Supplement), and 335-4-R (Applicant EEO Research Questionnaire). Applications will be accepted without the AZNG Forms. However, applications will not receive an adequate evaluation by the Selection Panel if these forms are not submitted.

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**NATIONAL GUARD REQUIREMENTS:**

1. If selected, you must be in compliance with physical fitness, height, weight, and body fat measurement standards. You must have completed a medical examination in accordance with AFI 48-123 within the 18 months preceding your entry into the AGR program. Women will be tested for pregnancy before entering the AGR program.
2. If required, we will initiate an investigation for a security clearance. Unfavorable results will be cause for your immediate separation.
3. Individual selected for AGR tours that cannot obtain 20 years of Active Federal Service prior to reaching mandatory separation, must complete a statement of understanding acknowledging this fact. Waiver authority rests with the Human Resource Officer for non-control graded positions and with National Guard Bureau (NGB) for control graded positions.
4. You must meet eligibility requirements of AFM 36-2108 (Airman Classification) and AFI 36-2105 (Officer Classification), and ANGI 36-101 (The Active Guard/Reserve Program).

**EVALUATION PROCESS:** Each applicant must **FULLY SUBSTANTIATE** on their application how they meet the requirements listed in the specialized experience area; otherwise applicant will be considered unqualified for this position. Applications will be evaluated solely on information supplied in the application (NGB Form 34-1) or resume. Experience will be evaluated based on relevance to the position for which application is being made. Include job titles, starting and ending dates (month and year), hours per week, salary, duties/accomplishments, employer(s) name and address, and supervisor(s) name/phone number and permission to contact.

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**CONDITION OF EMPLOYMENT: Prior to appointment into this position, selectee must be a current member of the Arizona Air National Guard 162nd FW and must possess the following AFSC: 11F3H**

**KNOWN PROMOTION POTENTIAL: NONE**

**Acceptance of this position requires participation in the Direct Deposit/Electronic Funds Transfer Program.**

**EQUAL OPPORTUNITY:** The Arizona National Guard is an Equal Opportunity Employer. Selection for this position will be made without regard to race, religion, age, national origin, sex, political affiliation, martial status, membership or nonmembership in an employee organization or any other non-merit factor.

**AREA OF CONSIDERATION:** This position is the Federal/Excepted Civil Service and is **open to current members of the 162nd FW, Tucson, Arizona Air National Guard**. Individual selected will receive an Active Duty Title 32 Tour with the Arizona Air National Guard. In order to be considered for this position applicants must meet minimum qualifications as outlined on the reverse of this announcement. **PCS funds are not authorized.**

**NOTE: Applications must contain a completed AZNG Form 335-2-R (Knowledge, Skill and Ability Supplement).**

**NOTE: This position is open to rank/grade of Lt Col/05 and Col/06.**

**NOTE: Accepting AGR position is dependent on control grade availability.**

**NOTE: AGR's must have losing commanders permission to bring EA and control grade with.**

**NOTE: This position is subject to rotating or night shift work.**

**NOTE: Individual must be current and qualified and have 1500 hours of Tactical Fighter IP/FP experience in the F-16 aircraft.**

**NOTE: This position is being concurrently announced with Technician Announcement 07-293T.**

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**KNOWLEDGE, SKILLS AND ABILITIES REQUIRED FOR SUCCESSFUL PERFORMANCE IN THIS POSITION:**

Each applicant should fully justify on their application how they meet each KSA listed below using AZNG Form 335-2-R to reference the justification.

1. Knowledge of the Air National Guard structure, the unit mission and organizations.
2. Knowledge of personnel management policies and procedures.
3. Ability to interpret and implement policies and procedures established by NGB, the Major Command and the State Adjutant General.
4. Ability to analyze problems and apply sound judgment in assessing the practical implications of proposed solutions.
5. General understanding of the base functions such as flight operations, safety, administration, personnel, financial management, maintenance, supply, training and public affairs.
6. Knowledge of affirmative actions concepts and programs.
7. Ability to deal effectively with persons at all levels within and outside the National Guard.
8. Skill in oral and written communications.

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**SPECIALIZED EXPERIENCE:** Individual must have 36 months experience in a military supervisory position within the National Guard Technician program or a civilian manager position of equal stature. Individual must be a rated pilot, on flying status and fully qualified in assigned aircraft.

**BRIEF JOB DESCRIPTION:** This position is located at unit level in the Air Operations program in the Air National Guard (ANG). Its paramount purpose is to plan, organize and supervise all unit flying operations programs required by Air Force, Major Command and ANG regulations. In addition to supervisory responsibility, this position is a rated aircrew member on flying status involved in the piloting or navigation of unit-equipped (UE) aircraft. Plan, directs, monitors and coordinates an entire flying and academic training program for a Fighter Training Operations Group. Assures implementation of effective supervisory controls and safe flight training procedures. Oversees all unit flight and ground training of assigned/attached personnel. Reviews and recommends establishment of formal courses of instruction, training aids, training programs, training standards, directives and regulations pertaining to training of the unit and its assigned and attached elements. Develops and directs the unit flying hour program in coordination with higher headquarters to meet approved flying hour allocations. Oversees and coordinates the unit Status of Resources and Training Systems reports with higher headquarters to determine unit mission capability under wartime conditions. Assess the impact on organizational programs and resource management. Acts as a key advisor to the Wing Commander to coordinate unit flying operations with other ANG flying units and outside agencies. Supervises and evaluates performance of the Operations Flight, Scheduling, Training, Standardization/Evaluation, Weapons/Tactics, Intelligence, Life Support, International Military Student Office, and Registrar branches. Responsible for up to 200 officers, enlisted and contractor support personnel. Performs duties as a Formal Training Unit instructor pilot and maintains required currencies. Ensures adequate welfare, recreational, religious and educational programs for assigned personnel. Develops and/or supervises the preparation of emergency plans for evacuation, disaster, riot and disorder, sabotage, and defense with responsibility for reviewing and insuring adequacy of such plans to meet any eventuality.

**SELECTING OFFICIAL:** Brig Gen Patrick Moisio

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